

Dr. Klaus Horn & Regine Brick

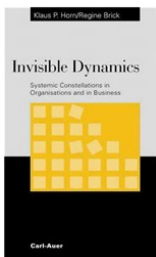
Invisible Dynamics:

Systemic Constellations in Organisations and Business

23.-24.5.2012, Helsinki



The company isn't booming, the customers are drifting away, innovation is at a standstill – What's wrong? A rational analysis can provide you with pieces of the problem, but never the whole picture. Systemic constellations give you the missing link. Success with this method in companies such as Daimler-Chrysler, IBM, and BMW has contributed to a booming interest in Europe.



"The success of individuals and organisations, like the success of a football team, depends upon each person in the line-up being in the right position, with a clear acknowledgement of their performance and position. This optimal fit within the system promotes synergy.

When the systemic structure of a team, company or market becomes clear, it is obvious what has to happen next. Individuals who are not involved in the problem situation are used to represent people or parts of the company and a trained consultant uses feedback from the representatives to reveal hidden dynamics and point to solutions."

(Horn & Brick 2005: Invisible Dynamics: Systemic Constellations in Organisations and Business)

For whom

This seminar is meant for entrepreneurs, managers, directors, consultants, educators, therapists, and others, who want to explore their issues from a different perspective. Organization developers and others, who want to learn more about organizational constellations, can also benefit from the seminar.

Benefits

With organization constellations you can investigate the inner and hidden dynamics within an organization, and identify roots for different problems, and solutions for them. This method will also help you to improve the inner co-operation in yours or your client's organization.

Trainers

Klaus P. Horn, Ph.D., born in 1953. Klaus Horn is a psychologist as well as a management trainer and consultant. For over twenty years he has served as consultant and management coach for many well-known businesses in Germany and abroad. He is a specialist in the areas of leadership training, systemic coaching, conflict management, team development, and systemic training for trainers.

Regine Brick, born in 1948. Regine Brick is a psychotherapist and communications trainer as well as a systemic consultant and trainer. She is in private practice and specialises in systemic coaching on professional and personal issues. She also leads an advanced training programme in organisational constellation work and systemic coaching.

The price of the seminar before 1st of April is 690 € (+23% VAT). After that 740 € (+23% VAT).

The place is in Helsinki, Ratakatu 9.

Registration and more information: Jani Roman, tel. +358-500 762 772, jani.roman@dialogi-instituuti.fi. Registration before 15.4.2012.

